

**Bastien Molcrette****Technical consulting for R&D Biotech projects**

? Is your biotech project being hindered by technical issues? ? Is it challenging for you to effectively convey your concept to a broad audience? ? I am here to offer my multidisciplinary skills an



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**Core business****PHASE 2 Skill development**

- *Takes a critical look at his skills and experience and regularly fine-tunes his career goals.*
- *Knows how to develop new skills to keep step with changing knowledge and needs.*
- *Relies on advice from competent professionals (coaching) or experienced staff and takes their opinions into account; uses his networks to manage his career.*
- *Is able to evolve gradually from technical expertise to managerial expertise.*
- *Helps his staff develop their skills and networks and assists them in achieving career development goals.*