

**Marius Halliez****Scientist/post-doctoral researcher in neurosciences**

I am a young a highly motivated PhD seeking for new industrial or pharmaceutical opportunities in neurosciences and neurobiology.

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**Core business****PHASE 2 Evaluation**

- *Knows how to regularly evaluate the progress, impact and outcomes of his staff's activities.*
- *Takes part in evaluating both internal and external projects.*
- *Is able to evaluate hypotheses and concepts lying beyond his field of expertise.*
- *Encourages his staff to take ownership of the evaluation process.*

**PHASE 1 Information management**

- *Knows how to review the state of the art (SOTA) in a scientific topic.*
- *Makes efficient use of information-gathering methods, identifies pertinent resources, particularly bibliographic resources.*
- *Masters web-based research (e.g., bibliographic databases, patent databases)*
- *Knows how to judge the pertinence of information, critique sources and check source reliability.*
- *Designs and implements information-gathering and management systems using suitable technology.*
- *Addresses issues relating to the security and life cycle of data.*
- *Seeks out support from experts in information and data management.*

**PHASE 2 Expertise and methods**

- *Is familiar with recent progress in fields related to his own.*
- *Is able to engage in dialogue and collaboration with experts in other disciplines or fields of activity.*
- *Takes ownership of new research methods and techniques.*
- *Is able to document and evaluate his activities using statistical methods where applicable.*
- *Can formulate complex problems that correspond to new challenges.*
- *Is able to develop arguments in support of new projects.*
- *Knows how to adapt his arguments to his audience.*
- *Advises and assists his staff in making appropriate use of investigative methods, improving their performance and enhancing their skills.*