

# The professional profile of PhD-holders

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Thesis defended : Wed 4 Dec 2024 Faculty of Sciences of Tunis Tunisie

## Core business

### **PHASE 1** Skill development

*Sets his professional goals to be ambitious yet realistic.*

*Identifies and develops means to enhance his employability throughout his career; manages his professional development.*

*Broadens and upgrades his skillset, personal qualities and achievements.*

*Uses his networks to expand his scope of competence.*

*Knows how to transfer his expertise to other fields of activity.*

*Realizes the necessarily international dimension of his career path.*

*Accepts input from a mentor or coach to benefit his professional development.*

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**Founders :**