## The professional profile of PhD-holders

### **Biagina Ruscica**

## Molecular physiology

biaginaruscica@hotmail.it

#### **Core business**

PHASE 1 Skill development

PHASE 1 Evaluation

PHASE 1 Information management

**PHASE 2** Expertise and methods

# Personal and relational qualities

**PHASE 2** Communication

PHASE 1 Collaboration

PHASE 1 Analysis, synthesis and critical thinking

PHASE 1 Open-mindedness and creativity

PHASE 1 Commitment

PHASE 1 Integrity

PHASE 2 Balance

PHASE 1 Listening and empathy

# Business management and value creation

**PHASE 1** Project management

PHASE 1 Managing change

PHASE 1 Managing risks

PHASE 1 Decision-making

**PHASE 1** People management

**PHASE 1** Producing results

# Strategy and Leadership

PHASE 1 Strategy

PHASE 1 Leadership

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Founders: