

**Magana Julien****Supply Chain, Transport, Patient Flows and Health systems**

PhD student by day, logistics superhero and fighter by night! Specializing in patient flow during disasters, ready to bring laughter and efficiency.

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**Core business****PHASE 2 Skill development**

My skill development journey involves regularly assessing and refining career goals based on critical reflections. Adapting to evolving needs, I proactively acquire new skills. Seeking guidance from professionals and leveraging networks, I value opinions from experienced individuals in managing my career trajectory. The transition from technical to managerial expertise is evident in my roles, showcasing an ability to evolve gradually. Moreover, I prioritize assisting staff in skill and network development, aiding them in achieving career goals. This holistic approach to skill development integrates self-improvement, mentorship, and fostering team growth, creating a dynamic and mutually beneficial professional environment.

- *Takes a critical look at his skills and experience and regularly fine-tunes his career goals.*
- *Knows how to develop new skills to keep step with changing knowledge and needs.*
- *Relies on advice from competent professionals (coaching) or experienced staff and takes their opinions into account; uses his networks to manage his career.*
- *Is able to evolve gradually from technical expertise to managerial expertise.*
- *Helps his staff develop their skills and networks and assists them in achieving career development goals.*

**PHASE 2 Evaluation**

My evaluation proficiency grew through hands-on experiences. Managing teams, I regularly assessed progress, impact, and outcomes, fostering a culture of continuous improvement. Engaging in project evaluations expanded my understanding. Venturing beyond expertise, I evaluated diverse hypotheses, broadening my analytical scope. Crucially, I empowered staff to take ownership of evaluations, fostering a collaborative and accountable culture. This holistic skill development is rooted in practical application, diverse projects, and a commitment to continuous improvement.

- *Knows how to regularly evaluate the progress, impact and outcomes of his staff's activities.*
- *Takes part in evaluating both internal and external projects.*
- *Is able to evaluate hypotheses and concepts lying beyond his field of expertise.*
- *Encourages his staff to take ownership of the evaluation process.*

**PHASE 3 Information management**

My information management skills evolved through practical experiences. At University Housing, I developed KPIs, enhancing my ability to collect and analyze data for business intelligence. Collaborating with diverse teams, I innovated new techniques addressing warehouse costs. Roles at Bernard Transports, Lactalis, and TU DELFT deepened my insights, staying current

with industry advancements. My Ph.D. demanded innovative data management for real-time decision-making, further refining these skills. Continuous adaptation and practical application characterize my development, balancing theoretical knowledge with real-world scenarios.

- *Collects information for purposes of business intelligence.*
- *Develops new information management techniques.*
- *Keeps track of current developments in the design, use, collection, analysis and preservation of information and/or raw data.*

### PHASE 3 Expertise and methods

My expertise and methods developed through impactful contributions to knowledge globally. Recognized as an international authority, I possess a profound understanding of my field's strategic landscape. Identifying synergies across sectors, I innovate investigative methods, adapting to dynamic needs. Proficient in interdisciplinary settings, I lead collective work programs, addressing new research challenges. This skill evolution is rooted in diverse experiences, continuous learning, and a commitment to advancing knowledge and innovation collaboratively.

- *Makes recognized contributions to the advancement of knowledge and innovation.*
- *Is viewed as an international authority.*
- *Possesses in-depth and comprehensive understanding of the strategic orientation of his field of expertise.*
- *Sees opportunities for synergy among different sectors of activity.*
- *Has the ability to develop new investigative methods.*
- *Can work in an interdisciplinary setting.*
- *Is able to devise and coordinate a collective work program focusing on new research problems.*



### Personal and relational qualities

### PHASE 3 Communication

My communication proficiency is evident through sought-after input on key questions in my expertise. Adapting content, register, and channels strategically, I navigate diverse scenarios effectively. Using national and international media, I negotiate complex matters in English and French. Proactively initiating actions to disseminate knowledge, my approach, honed through diverse experiences, is dynamic, strategic, and globally oriented.

- *Is asked to provide input on key questions in his area of expertise.*
- *Chooses content, register and channels of communication appropriate for the circumstance or to serve his strategy.*
- *Uses national and/or international media.*
- *Can manage and negotiate complex matters English and at least one other world.*
- *Initiates and promotes actions to disseminate knowledge.*