

**Shabnam Feyziyeva****Chemical Engineering | Materials Science**

Passionate and driven Ph.D. Candidate in Chemistry, dedicated to conducting research that contributes to scientific knowledge, and real-world applications.

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**Core business****PHASE 1 Skill development**

- Sets his professional goals to be ambitious yet realistic.
- Identifies and develops means to enhance his employability throughout his career; manages his professional development.
- Broadens and upgrades his skillset, personal qualities and achievements.
- Uses his networks to expand his scope of competence.
- Knows how to transfer his expertise to other fields of activity.
- Realizes the necessarily international dimension of his career path.
- Accepts input from a mentor or coach to benefit his professional development.

**Personal and relational qualities****PHASE 1 Communication**

Participated in training courses, mobility programs and workshops to deepen my communication abilities.

- Knows how to put together a persuasive presentation and communicate about his project or his activity.
- Understands, interprets and communicates appropriately in a register suited to his aims and his audience.
- Masters a range of communication tools.
- Masters his online identity.
- Contributes to the dissemination of knowledge within the company, and demonstrates effective teaching skills.
- Is proficient in at least English and one other world language.

**PHASE 1 Collaboration**

- Develops and maintains cooperative networks.
- Knows how to build a professional network for his own and the company's benefit.
- Is considered an authority in his field of expertise.
- Is able to envisage his work in a partnership framework; evaluates the benefits and limitations of a partnership and identifies shared and conflicting interests.

## PHASE 1 Analysis, synthesis and critical thinking

- Analyzes his own findings and those of his peers.
- Is able to synthesize; expresses key ideas clearly.
- Can sort and rank information according to the goal.
- Pursues his reasoning and hypotheses free of dogmatism or ideological bias.
- Has the objectivity to consider various schools of thought; is able to modify his point of view.
- Demonstrates intellectual rigor.

## PHASE 1 Listening and empathy

- Has the ability to listen in various situations.
- Understands the needs and way of thinking of the people he deals with, including those with a different field of expertise, occupation and/or culture.

## PHASE 1 Negotiation

- Is able to detect people's unstated needs based on the requests they formulate.
- Knows how to reconcile the drivers, requirements and constraints of his contacts to reach a consensus, and is able to gather all the information needed to do so.



## Business management and value creation

## PHASE 1 Project management

- Plans projects to meet goals in accordance with strategy and priorities, and taking quality, deadline and budget constraints into account.
- Knows how to write specifications.
- Is accountable for resources used and for meeting the deadlines and quality requirements of the deliverable.
- Reacts efficiently and appropriately to change and unforeseen events.
- Conducts his project within a framework of auditing and evaluation, deploying the appropriate systems.

## PHASE 1 Decision-making

- Knows how to make appropriate decisions for each phase of his project.
- Assists his line management in making major decisions (e.g., reporting, scenarios)